

Door in the Wall Arts Access CIC – Vision, Mission and Values

Vision

To transform the arts in Scotland into an inclusive and thriving space where neurodivergent and disabled individuals are empowered, celebrated, and integral to the creative community. We envision a future where accessibility and diversity are not just aspirations but realities that enrich the cultural landscape and foster genuine innovation.

Mission

Our mission is twofold:

- 1. Empowerment:** To empower neurodivergent creatives by providing the tools, opportunities, and supportive environment they need to pursue fulfilling arts careers that not only align with their unique talents and interests but also enhance their wellbeing.
- 2. Accessibility and Inclusivity:** To champion and set new standards for accessibility and inclusivity within the creative sector, ensuring that arts spaces and opportunities are genuinely open and welcoming to all. Through our ND-led consultancy, training services, and Easy Read translation service, we aim to embed accessibility into the fabric of the arts, transcending compliance to embrace the spirit of inclusivity.

Values

- **Inclusivity:** We believe in a creative sector where everyone, regardless of their neurodiversity or disability, has a place and can flourish. Our commitment to inclusivity is at the heart of everything we do.
- **Empowerment:** Empowering ND and disabled artists to achieve their full potential is fundamental. We strive to dismantle barriers to participation and success, creating a landscape where disabled and ND artists are supported to define and achieve their own versions of success.

- **Accessibility:** We prioritize accessibility, not as a checkbox but as a cornerstone of creative excellence. Our approach is proactive, embedding accessibility into every project and interaction to transform the sector from within.
- **Advocacy:** We are staunch advocates for the disabled and ND communities, working tirelessly to challenge stereotypes, foster positive attitudes, and advocate for systemic changes that recognize the value and contributions of disabled and ND individuals.
- **Community:** Building a strong, supportive community for disabled and ND artists is crucial. We believe in the power of collaboration and peer support to foster a sense of belonging, encourage innovation, and amplify our collective voice.
- **Wellbeing:** Recognizing the intrinsic link between creative expression and wellbeing, we design our projects to support the mental and emotional health of disabled and ND individuals, promoting a holistic approach to artistic success.

By embracing these principles, Door in the Wall Arts Access CIC aims to lead by example, fostering a cultural environment in Scotland where neurodivergent and disabled creatives are not just included but integral to the vibrancy and diversity of the arts.